

LIFEGUARD/SWIM INSTRUCTOR

DEFINITION

Lifeguards and swim instructors are responsible for the safety of patrons in and around the pool at all times as well as providing safe and thorough instruction to all levels of students enrolled in the City's swim lesson programs. In addition, they are responsible for providing a friendly environment at the pool facility as well as its overall cleanliness.

SUPERVISION RECEIVED

Works under the direction of the Head Guards and management staff.

EXAMPLES OF DUTIES

Duties include, but are not limited to the following:

- Conducts swimming instruction classes at various participant age and skill levels.
- Administers practical swimming tests to determine participant skill levels.
- Maintains class participant attendance, activity and progress records.
- Observes swimmers at a City operated swimming pool and enforces the pool rules
- consistently and fairly.
- Assists with accidents and injuries as directed and completes proper incident and accident reports in detail.
- Rescues swimmers who are in distress; administers first aid and artificial respiration, if necessary, according to prescribed methods.
- Assists patrons with problems or concerns in a prompt and professional manner.
- Maintains a safe but enjoyable poolside atmosphere for swimmers by continuously monitoring pool facility for potential problems or dangerous situations.
- Keeps the pool area, grass area and locker rooms clean and stocked to always ensure a professional appearance of the facility.
- Utilizes junior lifeguards efficiently; communicates with them on what to do and guides them in the proper teaching techniques.
- Performs other related duties as assigned.

QUALIFICATIONS

Knowledge of:

- Approved lifesaving and safety methods and procedures necessary to ensure public safety in and around a pool facility.
- Swimming and rescue techniques.

Ability to:

- Swim skillfully, rescue submerged victims and safely remove them from pool.
- Immediately evaluate emergency situations and respond decisively and effectively.
- Administer first aid and artificial respiration according to prescribed methods.
- Communicate clearly and effectively both verbally and in writing.
- Follow written and oral directions.
- Attend at least 1 hour of in-service training a week.
- Learn the proper placement of all safety equipment and its proper use.
- Learn the emergency action plan and your role in it.
- Work in a team-based environment and achieve common goals.
- Establish and maintain positive working relationships.

Training and Experience

Training: Equivalent to completion of the ninth grade.

Experience: No experience is required and must be at least 15 years of age at the time of application of work.

Licenses and Certificates

Must possess a current and valid Red Cross Lifeguard Training Certificate.

CPR-FPR certification is highly desirable.

Water Safety Instructor certificate is also high desirable.

Working Conditions and Physical Demands

Incumbents must be willing to work a flexible schedule, depending on program needs, including working evenings, weekends, and holidays. Must be willing to work out of doors in varied weather. Position requires sitting, standing, walking on level and slippery surfaces, walk over wet and/or slippery ground at pools.