



**City of Healdsburg
Minimum Wage Memo for
Hourly Part-time, Temporary and Seasonal City Employees**

Effective: July 1, 2025

Approved: *Jeff Kay*
Jeff Kay, City Manager

The City of Healdsburg has elected to observe \$17.24 per hour as a minimum wage for its hourly part-time, temporary, and seasonal employees, effective July 1, 2025. The increase in the minimum baseline for City employees reflects a 4.5% increase ahead of the California state minimum wage. Part-time, temporary, and seasonal employees are eligible for higher hourly wage based on skills, experience, and years of service within their assigned classification.

By increasing the minimum wage, the city strives to lead by example within the community, recognizing that inflation has the biggest impact on low-wage earners. Recruiting and retaining part-time, temporary, and seasonal positions that comprise of a diverse workforce is vital to City operations.

Minimum Wage Memo 2025

Final Audit Report

2025-06-25

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