



Job Classification	Monthly Salary					Hourly Equivalents					
	A step	B step	C step	D step	E step	A step	B step	C step	D step	E step	
<b>EXECUTIVE MANAGEMENT</b>											
Assistant City Manager	\$ 16,890.04	\$ 17,734.13	\$ 18,621.96	\$ 19,552.14	\$ 20,530.31	\$ 97.44	\$ 102.31	\$ 107.43	\$ 112.80	\$ 118.44	
City Manager					\$ 24,699.16					\$ 142.50	
Community Development Director	\$ 15,166.60	\$ 15,925.48	\$ 16,721.41	\$ 17,558.50	\$ 18,435.40	\$ 87.50	\$ 91.88	\$ 96.47	\$ 101.30	\$ 106.36	
Community Services Director	\$ 14,733.22	\$ 15,469.04	\$ 16,244.05	\$ 17,055.67	\$ 17,909.08	\$ 85.00	\$ 89.24	\$ 93.72	\$ 98.40	\$ 103.32	
Finance Director	\$ 14,733.22	\$ 15,469.04	\$ 16,244.05	\$ 17,055.67	\$ 17,909.08	\$ 85.00	\$ 89.24	\$ 93.72	\$ 98.40	\$ 103.32	
Fire Chief	\$ 15,793.15	\$ 16,583.86	\$ 17,412.45	\$ 18,282.88	\$ 19,197.74	\$ 91.11	\$ 95.68	\$ 100.46	\$ 105.48	\$ 110.76	
Housing Director	\$ 13,996.56	\$ 14,695.58	\$ 15,431.85	\$ 16,202.88	\$ 17,013.64	\$ 80.75	\$ 84.78	\$ 89.03	\$ 93.48	\$ 98.16	
Police Chief	\$ 16,433.56	\$ 17,255.62	\$ 18,118.22	\$ 19,023.91	\$ 19,975.38	\$ 94.81	\$ 99.55	\$ 104.53	\$ 109.75	\$ 115.24	
Public Works Director	\$ 16,095.64	\$ 16,899.81	\$ 17,746.51	\$ 18,634.39	\$ 19,567.54	\$ 92.86	\$ 97.50	\$ 102.38	\$ 107.51	\$ 112.89	
Electric Utilities Director	\$ 16,932.81	\$ 17,779.72	\$ 18,668.43	\$ 19,602.89	\$ 20,584.41	\$ 97.69	\$ 102.58	\$ 107.70	\$ 113.09	\$ 118.76	
Human Resources Analyst	\$ 8,693.80	\$ 9,136.87	\$ 9,602.13	\$ 10,092.24	\$ 10,607.18	\$ 50.16	\$ 52.71	\$ 55.40	\$ 58.22	\$ 61.20	
Chief Human Resources Officer	\$ 11,248.70	\$ 11,822.31	\$ 12,426.13	\$ 13,060.13	\$ 13,725.69	\$ 64.90	\$ 68.21	\$ 71.69	\$ 75.35	\$ 79.19	
<b>MID-MGT &amp; PROF EMPS ASSOC.</b>											
Accountant	\$ 8,108.28	\$ 8,521.29	\$ 8,956.51	\$ 9,413.93	\$ 9,893.58	\$ 46.78	\$ 49.16	\$ 51.67	\$ 54.31	\$ 57.08	
Administrative Analyst I	\$ 7,297.46	\$ 7,662.34	\$ 8,045.45	\$ 8,447.73	\$ 8,870.11	\$ 42.10	\$ 44.21	\$ 46.42	\$ 48.74	\$ 51.17	
Administrative Analyst II	\$ 8,108.28	\$ 8,521.29	\$ 8,956.51	\$ 9,413.93	\$ 9,893.58	\$ 46.78	\$ 49.16	\$ 51.67	\$ 54.31	\$ 57.08	
Assistant Engineer	\$ 7,844.09	\$ 8,244.02	\$ 8,663.94	\$ 9,106.08	\$ 9,570.44	\$ 45.25	\$ 47.56	\$ 49.98	\$ 52.54	\$ 55.21	
Associate Civil Engineer	\$ 9,228.36	\$ 9,698.85	\$ 10,192.88	\$ 10,713.05	\$ 11,259.34	\$ 53.24	\$ 55.95	\$ 58.81	\$ 61.81	\$ 64.96	
Building Official	\$ 11,037.39	\$ 11,589.25	\$ 12,168.72	\$ 12,777.15	\$ 13,416.01	\$ 63.68	\$ 66.86	\$ 70.20	\$ 73.71	\$ 77.40	
Business Services Manager	\$ 9,304.76	\$ 9,769.99	\$ 10,258.49	\$ 10,771.42	\$ 11,309.99	\$ 53.68	\$ 56.37	\$ 59.18	\$ 62.14	\$ 65.25	
Central Services Manager	\$ 9,743.50	\$ 10,230.66	\$ 10,742.22	\$ 11,279.31	\$ 11,843.28	\$ 56.21	\$ 59.02	\$ 61.97	\$ 65.07	\$ 68.33	
Chief Information and Security Officer	\$ 12,405.63	\$ 13,025.91	\$ 13,677.20	\$ 14,361.06	\$ 15,079.12	\$ 71.57	\$ 75.15	\$ 78.91	\$ 82.85	\$ 86.99	
City Clerk	\$ 9,939.83	\$ 10,436.82	\$ 10,958.68	\$ 11,506.59	\$ 12,081.94	\$ 57.35	\$ 60.21	\$ 63.22	\$ 66.38	\$ 69.70	
City Clerk/Public Information Officer	\$ 11,430.80	\$ 12,002.34	\$ 12,602.47	\$ 13,232.59	\$ 13,894.23	\$ 65.95	\$ 69.24	\$ 72.71	\$ 76.34	\$ 80.16	
Critical Intervention Specialist	\$ 7,670.79	\$ 8,054.34	\$ 8,457.05	\$ 8,879.90	\$ 9,323.89	\$ 44.25	\$ 46.47	\$ 48.79	\$ 51.23	\$ 53.79	
Deputy City Clerk	\$ 7,333.11	\$ 7,704.86	\$ 8,099.11	\$ 8,511.71	\$ 8,946.80	\$ 42.31	\$ 44.45	\$ 46.73	\$ 49.11	\$ 51.62	
Electric Operations Superintendent	\$ 14,779.25	\$ 15,518.07	\$ 16,293.98	\$ 17,108.69	\$ 17,964.11	\$ 85.26	\$ 89.53	\$ 94.00	\$ 98.70	\$ 103.64	
Emergency Response Coordinator	\$ 8,646.20	\$ 9,078.52	\$ 9,532.45	\$ 10,009.07	\$ 10,509.51	\$ 49.88	\$ 52.38	\$ 54.99	\$ 57.74	\$ 60.63	
Finance Manager	\$ 10,713.05	\$ 11,259.35	\$ 11,834.40	\$ 12,438.22	\$ 13,072.09	\$ 61.81	\$ 64.96	\$ 68.28	\$ 71.76	\$ 75.42	
Fire Marshal/Division Chief	\$ 12,757.88	\$ 13,395.77	\$ 14,065.56	\$ 14,768.84	\$ 15,507.28	\$ 73.60	\$ 77.28	\$ 81.15	\$ 85.20	\$ 89.47	
Information Technology Manager	\$ 11,486.68	\$ 12,061.02	\$ 12,664.07	\$ 13,297.28	\$ 13,962.15	\$ 66.27	\$ 69.58	\$ 73.06	\$ 76.72	\$ 80.55	
Lead Critical Intervention Specialist	\$ 10,667.92	\$ 11,229.39	\$ 11,820.41	\$ 12,411.43	\$ 13,032.01	\$ 61.55	\$ 64.78	\$ 68.19	\$ 71.60	\$ 75.18	
Parks and Open Space Superintendent	\$ 9,890.38	\$ 10,384.90	\$ 10,904.15	\$ 11,449.35	\$ 12,021.82	\$ 57.06	\$ 59.91	\$ 62.91	\$ 66.05	\$ 69.36	
Police Lieutenant	\$ 13,137.76	\$ 13,794.65	\$ 14,484.37	\$ 15,208.60	\$ 15,968.66	\$ 75.79	\$ 79.58	\$ 83.56	\$ 87.74	\$ 92.13	
Principal Civil Engineer	\$ 12,225.17	\$ 12,838.13	\$ 13,479.86	\$ 14,152.92	\$ 14,861.29	\$ 70.53	\$ 74.07	\$ 77.77	\$ 81.65	\$ 85.74	
Project Manager	\$ 8,766.94	\$ 9,213.91	\$ 9,683.24	\$ 10,177.40	\$ 10,696.38	\$ 50.58	\$ 53.16	\$ 55.86	\$ 58.72	\$ 61.71	
Public Information and Community Engagement Officer	\$ 9,166.67	\$ 9,625.00	\$ 10,106.25	\$ 10,611.56	\$ 11,142.14	\$ 52.88	\$ 55.53	\$ 58.31	\$ 61.22	\$ 64.28	
Recreation Manager	\$ 9,503.51	\$ 9,978.70	\$ 10,477.63	\$ 11,001.51	\$ 11,551.58	\$ 54.83	\$ 57.57	\$ 60.45	\$ 63.47	\$ 66.64	
Recreation Supervisor	\$ 7,414.31	\$ 7,792.02	\$ 8,189.32	\$ 8,607.55	\$ 9,046.68	\$ 42.77	\$ 44.95	\$ 47.25	\$ 49.66	\$ 52.19	
Senior Civil Engineer	\$ 10,820.21	\$ 11,373.05	\$ 11,952.02	\$ 12,562.37	\$ 13,202.78	\$ 62.42	\$ 65.61	\$ 68.95	\$ 72.48	\$ 76.17	
Senior Planner	\$ 10,713.05	\$ 11,259.34	\$ 11,834.40	\$ 12,438.22	\$ 13,072.09	\$ 61.81	\$ 64.96	\$ 68.28	\$ 71.76	\$ 75.42	
Senior Project Manager	\$ 10,441.51	\$ 10,975.00	\$ 11,533.70	\$ 12,122.70	\$ 12,740.69	\$ 60.24	\$ 63.32	\$ 66.54	\$ 69.94	\$ 73.50	
Utilities Engineering Manager	\$ 13,474.39	\$ 14,148.11	\$ 14,855.51	\$ 15,598.29	\$ 16,378.19	\$ 77.74	\$ 81.62	\$ 85.70	\$ 89.99	\$ 94.49	
Utility Maintenance Superintendent	\$ 11,259.80	\$ 11,822.77	\$ 12,413.93	\$ 13,035.76	\$ 13,686.37	\$ 64.96	\$ 68.21	\$ 71.62	\$ 75.21	\$ 78.96	
Utility Safety Compliance Coordinator	\$ 8,264.85	\$ 8,678.09	\$ 9,112.00	\$ 9,567.58	\$ 10,045.97	\$ 47.68	\$ 50.07	\$ 52.57	\$ 55.20	\$ 57.96	
Water and Wastewater Operations Superintendent	\$ 11,894.81	\$ 12,489.55	\$ 13,114.03	\$ 13,769.72	\$ 14,458.21	\$ 68.62	\$ 72.06	\$ 75.66	\$ 79.44	\$ 83.41	
<b>HBG POLICE OFFICERS ASSOC</b>											
Police Dispatcher I	\$ 6,045.93	\$ 6,354.36	\$ 6,677.20	\$ 7,018.32	\$ 7,369.22	\$ 34.88	\$ 36.66	\$ 38.52	\$ 40.49	\$ 42.51	
Police Dispatcher II	\$ 6,354.36	\$ 6,677.18	\$ 7,018.31	\$ 7,369.87	\$ 7,738.37	\$ 36.66	\$ 38.52	\$ 40.49	\$ 42.52	\$ 44.64	
Police Dispatch Supervisor	\$ 8,937.82	\$ 9,384.71	\$ 9,853.95	\$ 10,346.64	\$ 10,863.97	\$ 51.56	\$ 54.14	\$ 56.85	\$ 59.69	\$ 62.68	
Police Officer	\$ 8,261.85	\$ 8,674.96	\$ 9,108.69	\$ 9,564.14	\$ 10,042.33	\$ 47.66	\$ 50.05	\$ 52.55	\$ 55.18	\$ 57.94	
Police Officer Recruit	\$ 7,848.75	\$ 8,241.21	\$ 8,653.26	\$ 9,085.93	\$ 9,540.22	\$ 45.28	\$ 47.55	\$ 49.92	\$ 52.42	\$ 55.04	
Police Records Technician	\$ 6,008.86	\$ 6,314.15	\$ 6,636.92	\$ 6,975.81	\$ 7,324.60	\$ 34.67	\$ 36.43	\$ 38.29	\$ 40.25	\$ 42.26	
Police Records Supervisor	\$ 7,432.38	\$ 7,804.00	\$ 8,194.21	\$ 8,603.92	\$ 9,034.11	\$ 42.88	\$ 45.02	\$ 47.27	\$ 49.64	\$ 52.12	
Police Sergeant	\$ 10,340.70	\$ 10,857.76	\$ 11,400.63	\$ 11,970.65	\$ 12,569.19	\$ 59.66	\$ 62.64	\$ 65.77	\$ 69.06	\$ 72.51	
Police Technician	\$ 5,278.60	\$ 5,548.91	\$ 5,831.34	\$ 6,128.56	\$ 6,434.96	\$ 30.45	\$ 32.01	\$ 33.64	\$ 35.36	\$ 37.12	

<b>INT'L ASSOC OF FIREFIGHTERS</b>	<b>A step</b>	<b>B step</b>	<b>C step</b>	<b>D step</b>	<b>E step</b>	<b>A step</b>	<b>B step</b>	<b>C step</b>	<b>D step</b>	<b>E step</b>
Fire Captain (56 hr. work week)	\$ 9,404.25	\$ 9,883.14	\$ 10,387.58	\$ 10,917.57	\$ 11,474.50	\$ 38.75	\$ 40.73	\$ 42.81	\$ 44.99	\$ 47.29
Fire Engineer (56 hr. work week)	\$ 8,505.79	\$ 8,939.42	\$ 9,395.64	\$ 9,874.47	\$ 10,377.30	\$ 35.05	\$ 36.84	\$ 38.72	\$ 40.69	\$ 42.76
Fire Engineer (40 hr. work week)	\$ 8,505.79	\$ 8,939.42	\$ 9,395.64	\$ 9,874.47	\$ 10,377.30	\$ 49.07	\$ 51.57	\$ 54.21	\$ 56.97	\$ 59.87
Firefighter (56 hr. work week)	\$ 7,706.61	\$ 8,100.75	\$ 8,513.73	\$ 8,948.23	\$ 9,404.25	\$ 31.76	\$ 33.38	\$ 35.08	\$ 36.87	\$ 38.75
Firefighter (40 hr. work week)	\$ 7,706.61	\$ 8,100.75	\$ 8,513.73	\$ 8,948.23	\$ 9,404.25	\$ 44.46	\$ 46.74	\$ 49.12	\$ 51.62	\$ 54.26
Fire Inspector (40 hr. work week)	\$ 8,939.44	\$ 9,395.64	\$ 9,874.45	\$ 10,377.29	\$ 10,906.97	\$ 51.57	\$ 54.21	\$ 56.97	\$ 59.87	\$ 62.92
<b>INT'L BROTHERHOOD OF ELECTRICAL WORKERS (IBEW)</b>	<b>A step</b>	<b>B step</b>	<b>C step</b>	<b>D step</b>	<b>E step</b>	<b>A step</b>	<b>B step</b>	<b>C step</b>	<b>D step</b>	<b>E step</b>
Accounting Assistant I	\$ 4,954.79	\$ 5,202.53	\$ 5,462.67	\$ 5,735.81	\$ 6,022.59	\$ 28.59	\$ 30.01	\$ 31.52	\$ 33.09	\$ 34.75
Accounting Assistant II	\$ 5,430.13	\$ 5,715.00	\$ 5,998.30	\$ 6,304.55	\$ 6,625.11	\$ 31.33	\$ 32.97	\$ 34.61	\$ 36.37	\$ 38.22
Accounting Technician	\$ 6,304.55	\$ 6,625.11	\$ 6,963.92	\$ 7,318.36	\$ 7,692.38	\$ 36.37	\$ 38.22	\$ 40.18	\$ 42.22	\$ 44.38
Administrative Technician	\$ 6,963.92	\$ 7,318.38	\$ 7,692.37	\$ 8,084.60	\$ 8,496.40	\$ 40.18	\$ 42.22	\$ 44.38	\$ 46.64	\$ 49.02
Assistant Planner	\$ 6,852.03	\$ 7,194.64	\$ 7,554.38	\$ 7,932.10	\$ 8,328.69	\$ 39.53	\$ 41.51	\$ 43.58	\$ 45.76	\$ 48.05
Building Inspector I	\$ 7,769.26	\$ 8,165.40	\$ 8,582.40	\$ 9,020.25	\$ 9,480.27	\$ 44.82	\$ 47.11	\$ 49.51	\$ 52.04	\$ 54.69
Building Inspector II	\$ 8,247.50	\$ 8,668.41	\$ 9,110.18	\$ 9,574.09	\$ 10,062.76	\$ 47.58	\$ 50.01	\$ 52.56	\$ 55.24	\$ 58.05
Building Maintenance Technician I	\$ 5,529.41	\$ 5,805.89	\$ 6,096.19	\$ 6,400.99	\$ 6,721.04	\$ 31.90	\$ 33.50	\$ 35.17	\$ 36.93	\$ 38.78
Building Maintenance Technician II	\$ 6,058.25	\$ 6,367.08	\$ 6,691.57	\$ 7,032.98	\$ 7,392.65	\$ 34.95	\$ 36.73	\$ 38.61	\$ 40.57	\$ 42.65
Development Services Technician I	\$ 6,358.12	\$ 6,676.02	\$ 7,009.83	\$ 7,360.32	\$ 7,728.33	\$ 36.68	\$ 38.52	\$ 40.44	\$ 42.46	\$ 44.59
Development Services Technician II	\$ 6,963.92	\$ 7,318.38	\$ 7,692.37	\$ 8,084.60	\$ 8,496.40	\$ 40.18	\$ 42.22	\$ 44.38	\$ 46.64	\$ 49.02
Electric Engineering Technician I	\$ 8,205.80	\$ 8,616.29	\$ 9,047.62	\$ 9,499.81	\$ 9,975.46	\$ 47.34	\$ 49.71	\$ 52.20	\$ 54.81	\$ 57.55
Electric Engineering Technician II	\$ 8,625.41	\$ 9,056.74	\$ 9,510.24	\$ 9,985.88	\$ 10,484.97	\$ 49.76	\$ 52.25	\$ 54.87	\$ 57.61	\$ 60.49
Electric Coordinator/Inspector	\$ 9,601.95	\$ 10,082.05	\$ 10,586.16	\$ 11,115.46	\$ 11,671.23	\$ 55.40	\$ 58.17	\$ 61.07	\$ 64.13	\$ 67.33
Electric Line Foreman	\$ 12,823.05	\$ 13,464.21	\$ 14,137.39	\$ 14,844.29	\$ 15,586.50	\$ 73.98	\$ 77.68	\$ 81.56	\$ 85.64	\$ 89.92
Electric Materials Technician	\$ 7,718.09	\$ 8,104.01	\$ 8,509.20	\$ 8,934.65	\$ 9,381.39	\$ 44.53	\$ 46.75	\$ 49.09	\$ 51.55	\$ 54.12
Electric Meter Technician	\$ 9,549.09	\$ 10,026.75	\$ 10,527.73	\$ 11,054.82	\$ 11,607.96	\$ 55.09	\$ 57.85	\$ 60.74	\$ 63.78	\$ 66.97
Electric Meter Technician- Apprentice	\$ 7,202.45	\$ 7,562.57	\$ 7,940.70	\$ 8,337.74	\$ 8,754.63	\$ 41.55	\$ 43.63	\$ 45.81	\$ 48.10	\$ 50.51
Engineering Technician	\$ 6,963.92	\$ 7,318.38	\$ 7,692.37	\$ 8,084.60	\$ 8,496.40	\$ 40.18	\$ 42.22	\$ 44.38	\$ 46.64	\$ 49.02
Facility Worker	\$ 4,964.92	\$ 5,217.73	\$ 5,484.87	\$ 5,763.74	\$ 6,058.25	\$ 28.64	\$ 30.10	\$ 31.64	\$ 33.25	\$ 34.95
Fleet Mechanic	\$ 7,615.49	\$ 8,005.12	\$ 8,413.00	\$ 8,841.72	\$ 9,292.62	\$ 43.94	\$ 46.18	\$ 48.54	\$ 51.01	\$ 53.61
Geographic Information System Technician	\$ 7,938.74	\$ 8,336.21	\$ 8,753.55	\$ 9,190.76	\$ 9,650.49	\$ 45.80	\$ 48.09	\$ 50.50	\$ 53.02	\$ 55.68
Industrial Electrician	\$ 9,381.71	\$ 9,850.80	\$ 10,343.32	\$ 10,860.49	\$ 11,403.53	\$ 54.13	\$ 56.83	\$ 59.67	\$ 62.66	\$ 65.79
Industrial Mechanic	\$ 7,653.27	\$ 8,036.40	\$ 8,437.76	\$ 8,859.98	\$ 9,303.03	\$ 44.15	\$ 46.36	\$ 48.68	\$ 51.12	\$ 53.67
Instrumentation Technician	\$ 9,381.71	\$ 9,850.80	\$ 10,343.32	\$ 10,860.49	\$ 11,403.53	\$ 54.13	\$ 56.83	\$ 59.67	\$ 62.66	\$ 65.79
Information Technology Engineering Specialist	\$ 8,065.23	\$ 8,468.49	\$ 8,891.93	\$ 9,336.52	\$ 9,803.35	\$ 46.53	\$ 48.86	\$ 51.30	\$ 53.86	\$ 56.56
Laboratory Analyst	\$ 7,839.77	\$ 8,231.76	\$ 8,643.35	\$ 9,075.51	\$ 9,529.29	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98
Lineworker/Troubleshooter	\$ 11,605.66	\$ 12,185.95	\$ 12,795.24	\$ 13,435.02	\$ 14,106.75	\$ 66.96	\$ 70.30	\$ 73.82	\$ 77.51	\$ 81.39
Lineworker/Troubleshooter Apprentice	\$ 8,434.17	\$ 8,855.89	\$ 9,298.67	\$ 9,763.59	\$ 10,251.78	\$ 48.66	\$ 51.09	\$ 53.65	\$ 56.33	\$ 59.14
Mechanic - Equipment Service Writer	\$ 8,754.43	\$ 9,201.40	\$ 9,670.52	\$ 10,163.11	\$ 10,681.74	\$ 50.51	\$ 53.09	\$ 55.79	\$ 58.63	\$ 61.63
Office Assistant I	\$ 4,808.72	\$ 5,049.16	\$ 5,301.62	\$ 5,566.70	\$ 5,845.03	\$ 27.74	\$ 29.13	\$ 30.59	\$ 32.12	\$ 33.72
Office Assistant II	\$ 5,269.86	\$ 5,539.60	\$ 5,822.38	\$ 6,118.19	\$ 6,432.24	\$ 30.40	\$ 31.96	\$ 33.59	\$ 35.30	\$ 37.11
Park Maintenance Worker I	\$ 5,430.13	\$ 5,707.71	\$ 5,998.30	\$ 6,304.55	\$ 6,625.11	\$ 31.33	\$ 32.93	\$ 34.61	\$ 36.37	\$ 38.22
Park Maintenance Worker II	\$ 5,938.36	\$ 6,241.98	\$ 6,559.96	\$ 6,894.85	\$ 7,246.70	\$ 34.26	\$ 36.01	\$ 37.85	\$ 39.78	\$ 41.81
Park Maintenance Foreman	\$ 6,691.57	\$ 7,032.98	\$ 7,392.65	\$ 7,769.26	\$ 8,165.40	\$ 38.61	\$ 40.57	\$ 42.65	\$ 44.82	\$ 47.11
Payroll Technician	\$ 6,963.92	\$ 7,318.38	\$ 7,692.37	\$ 8,084.60	\$ 8,496.40	\$ 40.18	\$ 42.22	\$ 44.38	\$ 46.64	\$ 49.02
Public Works and Utilities Materials Technician	\$ 6,691.57	\$ 7,032.98	\$ 7,392.65	\$ 7,769.26	\$ 8,165.41	\$ 38.61	\$ 40.57	\$ 42.65	\$ 44.82	\$ 47.11
Public Works Field Technician	\$ 7,769.26	\$ 8,165.40	\$ 8,582.40	\$ 9,020.25	\$ 9,480.27	\$ 44.82	\$ 47.11	\$ 49.51	\$ 52.04	\$ 54.69
Public Works Inspector	\$ 7,769.26	\$ 8,165.40	\$ 8,582.40	\$ 9,020.25	\$ 9,480.27	\$ 44.82	\$ 47.11	\$ 49.51	\$ 52.04	\$ 54.69
Recreation Coordinator I	\$ 4,817.39	\$ 5,058.24	\$ 5,311.17	\$ 5,576.73	\$ 5,855.57	\$ 27.79	\$ 29.18	\$ 30.64	\$ 32.17	\$ 33.78
Recreation Coordinator II	\$ 5,322.71	\$ 5,588.83	\$ 5,868.27	\$ 6,161.70	\$ 6,469.78	\$ 30.71	\$ 32.24	\$ 33.86	\$ 35.55	\$ 37.33
Senior Accounting Assistant	\$ 5,998.30	\$ 6,304.55	\$ 6,625.11	\$ 6,963.92	\$ 7,318.38	\$ 34.61	\$ 36.37	\$ 38.22	\$ 40.18	\$ 42.22
Senior Building Inspector	\$ 9,574.09	\$ 10,062.76	\$ 10,576.20	\$ 11,115.70	\$ 11,682.67	\$ 55.24	\$ 58.05	\$ 61.02	\$ 64.13	\$ 67.40
Senior Electric Engineering Technician	\$ 10,161.05	\$ 10,669.10	\$ 11,202.57	\$ 11,762.69	\$ 12,350.84	\$ 58.62	\$ 61.55	\$ 64.63	\$ 67.86	\$ 71.25
Senior Laboratory Analyst	\$ 8,662.14	\$ 9,095.25	\$ 9,549.99	\$ 10,027.51	\$ 10,528.88	\$ 49.97	\$ 52.47	\$ 55.10	\$ 57.85	\$ 60.74
Senior Public Works Inspector	\$ 9,574.09	\$ 10,062.76	\$ 10,576.20	\$ 11,115.70	\$ 11,682.56	\$ 55.24	\$ 58.05	\$ 61.02	\$ 64.13	\$ 67.40
Utility Conservation Analyst	\$ 8,576.14	\$ 9,004.97	\$ 9,455.21	\$ 9,927.97	\$ 10,424.37	\$ 49.48	\$ 51.95	\$ 54.55	\$ 57.28	\$ 60.14
Utility Maintenance Foreman	\$ 7,025.06	\$ 7,376.32	\$ 7,745.14	\$ 8,132.26	\$ 8,539.03	\$ 40.53	\$ 42.56	\$ 44.68	\$ 46.92	\$ 49.26
Utility Operator	\$ 8,582.40	\$ 9,020.25	\$ 9,480.27	\$ 9,963.73	\$ 10,471.95	\$ 49.51	\$ 52.04	\$ 54.69	\$ 57.48	\$ 60.42
Utility Operator-In-Training	\$ 7,295.04	\$ 7,667.21	\$ 8,058.22	\$ 8,469.17	\$ 8,901.15	\$ 42.09	\$ 44.23	\$ 46.49	\$ 48.86	\$ 51.35
Utility Worker I	\$ 5,430.13	\$ 5,715.00	\$ 5,998.30	\$ 6,304.55	\$ 6,625.11	\$ 31.33	\$ 32.97	\$ 34.61	\$ 36.37	\$ 38.22
Utility Worker II	\$ 6,358.12	\$ 6,676.02	\$ 7,009.83	\$ 7,360.32	\$ 7,728.33	\$ 36.68	\$ 38.52	\$ 40.44	\$ 42.46	\$ 44.59
Wastewater Operations Foreman	\$ 9,480.27	\$ 9,963.73	\$ 10,471.95	\$ 11,006.24	\$ 11,567.87	\$ 54.69	\$ 57.48	\$ 60.42	\$ 63.50	\$ 66.74
Water Operations Foreman	\$ 9,480.27	\$ 9,963.73	\$ 10,471.95	\$ 11,006.24	\$ 11,567.87	\$ 54.69	\$ 57.48	\$ 60.42	\$ 63.50	\$ 66.74